



## **Persistent's main focus was to establish thorough procedures for the exercise of options.**

To accomplish this objective, ESOP Direct's team assisted in establishing these procedures in compliance with regulatory standards. The team went the extra mile by managing the entire setup process and providing guidance on other aspects of plan management.

[www.qapita.com](http://www.qapita.com)

## About Persistent

Persistent is a trusted Digital Engineering and Enterprise Modernization partner, combining deep technical expertise and industry experience to help their clients anticipate what's next. Their offerings and proven solutions create unique competitive advantage for our clients by giving them the power to see beyond and rise above.

### COMPANY SIZE

22,750+

### INDUSTRY

IT Industry

### KEY SOLUTIONS PROVIDED BY ESOP DIRECT

ESOP Management

End-to-end Processes for Exercising Options

## Guided, enabled and set a process of exercise and other aspects of Plan Management

Persistent, a leading software development company, engaged ESOP Direct's services to manage their employee stock option plan (ESOP) framework. ESOP Direct's team provided exceptional support in migrating the old data of the client to their portal, which proved to be a hassle-free and seamless process.

ESOP Direct's team then guided and enabled the entire exercise process for the client's employees, including all aspects of plan management. The team provided timely and accurate reports and summaries.

In addition, ESOP Direct's team was extremely responsive and available to address any questions or concerns that arose during the entire process. Their customer service was exceptional, and they were always willing to provide personalized support to ensure that Persistent's ESOP framework was functioning smoothly.

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ESOP Direct's services proved to be invaluable in managing Persistent's ESOP framework. Their expertise, dedication, and attention to detail helped ensure that the entire process was seamless and efficient. I highly recommend ESOP Direct to any organization looking to set up or manage their ESOP framework.

**Amit Atre,**  
Company Secretary, Persistent



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**Persistent**