

10<sup>th</sup> National Conference*Entering A New Era Of Employee Ownership*
 19<sup>th</sup> December 2022

 The Lalit, Mumbai


## AGENDA

09:00 - 09:30

Welcome Coffee, Registration, and Breakfast

09:30 - 09:40

Welcome Address

Session 1

Mr. Harshu Ghate  
Co Founder and Managing Director, ESOP Direct

09:40 - 10:10

Key Note Address: Amidst the global recessionary and inflationary headwinds - What's in store for the Indian Economy and Markets?

Session 2

Mr. Nilesh Shah  
Managing Director  
Kotak Mahindra Asset Management Company Ltd

10:10 - 10:30

Equity Compensation Trends 2022 - Key observations  
The most awaited and referred Annual Survey done by ESOP Direct and Qapita

Session 3

Mr. Jalaj Sinha  
Head Business Development, ESOP Direct

10:30 - 11:10

Measuring Impact of Equity compensation - How and What?

Session 4

Ms. Superna Shankar  
Vice President Rewards Practice, Infosys

11:10 - 11:40

Tea Break and Networking

11:40 - 12:00

Corporate Governance around Equity Compensation

Session 5

Mr. Rajesh Dahiya, MD and CEO, GoodGovern in conversation with Mr. Harshu Ghate, Co Founder and Managing Director, ESOP Direct

12:00 - 12:40

RSUs - a 360<sup>o</sup> view  
Regulations - Issuers - Investors (Panel discussion)

Session 6

1. Mr. Jalaj Sinha, Head Business Development, ESOP Direct
2. Mr. Madhav Keswani, Head Rewards, Aditya Birla Group
3. Mr. J N Gupta, Founder and Managing Director, SES Advisory
4. Mr. Sudheendra Putty, Company Secretary, Cyient Ltd

12:40 - 13:10

Hot Spots - Income Tax, FEMA, SEBI, Global Jurisdictions

Session 7

Mr. Umashankar Acharya  
Partner Consulting, ESOP Direct

13:10 - 14:10

Lunch and Networking

14:10 - 14:40

The Future of Market Place for Unlisted ESOPs in India

Session 8

Mr. Skanda Jayaraman  
CEO, Qapita Marketplace

14:40 - 15:20

When Action Speaks Louder Than Words:  
ESOP Monetisation in Unlisted Companies (Panel discussion)

Session 9

1. Mr. Ravi Ruvalaparathi, CEO and Co Founder, Qapita
2. Ms. Caroline Kulkarni, Co Founder and CHRO, Sanctum Wealth
3. Ms. Suja Suraj, Senior Manager Corporate Affairs, Acko
4. Speaker from an Unlisted Company

15:20 - 15:40

Financing Solutions for ESOP Transactions

Session 10

Mr. G S Shridhar  
Designated Director, Way2Wealth

15:40 - 16:10

Tea Break and Networking

16:10 - 16:50

Global Share Plan Administration - Is it becoming easier, or is it otherwise? (Panel Discussion)

Session 11

1. Mr. Rahul Somani, Operations Head, ESOP Direct
2. Mr. Amit Atre, Company Secretary, Persistent Ltd
3. Mr. K Randhir Singh, Company Secretary, DRL Ltd
4. Mr. Subramanian Narayan, SVP & Company Secretary, Mphasis

16:50 - 17:20

Can Broad-Based Equity Ownership Power an Inclusive Corporate Culture

Session 12

Mr. Dilip Patnayak  
President and CHRO, JSW Steel